



# LUANSHYA MUNICIPAL COUNCIL

## STAKEHOLDER ENGAGEMENT PLAN-LUANSHYA DISTRICT

This Stakeholder Engagement Plan (SEP) has been prepared to identify the key stakeholders of the Zambia Devolution Support Program (ZDSP), define information disclosure and establish stakeholder engagement measures, and provide a grievance mechanism (GM). The SEP outlines how, when, and ways in which the project team will inform, communicate and consult with stakeholders including vulnerable groups and a mechanism by which people can raise concerns, provide feedback, or make complaints about the project and any activities related to the project.

Sharing project information is crucial to enable meaningful consultation on its design and to help stakeholders clearly understand both:

1. The potential benefits the project may offer
2. The possible risks and impacts it may pose

The table highlights actionable stakeholder engagement plan of Luanshya District:

STAKEHOLDER	CLASSIFICATION	POWER / INTEREST	INVOLVEMENT DECISION	CURRENT ENGAGEMENT LEVEL	DESIRED ENGAGEMENT LEVEL	ENGAGEMENT STRATEGY	ENGAGEMENT GOAL	ENGAGEMENT METHOD
WDCs (Ward Development Committees)	Government / Local Authority	High / High	Key decision-makers	Medium	High	Empower & Collaborate	Ensure local planning and resource allocation are inclusive	Consultation/Awareness Meetings

<b>Persons with Disabilities</b>	Vulnerable Group	Low / High	Consultative	Low	Medium	Consult & Inform	Ensure accessibility and inclusion in planning	Consultation/Awareness Meetings
<b>Community Members</b>	Public Beneficiaries	Low / High	Consultative	Low	High	Consult & Inform	Build public support and gather local knowledge	Community meetings, posters, radio announcements
<b>Contractors</b>	Private Sector	Low / Low	Inform	Low	Medium	Inform	Ensure timely and informed delivery of works	Contract briefings, newsletters, site meetings
<b>Traders / Maketeers</b>	Local Economy Actors	Low / High	Consultative	Low	Medium	Consult & Involve	Minimize disruption and foster support	Market visits, focus group discussions
<b>Motorists</b>	Road Users	Low / High	Inform	Low	Medium	Inform	Ensure safety and smooth traffic flow	Signage, media updates, SMS alerts
<b>CSOs (Civil Society Organizations)</b>	Civil Society	Low / Low	Inform	Low	Medium	Inform	Gain broader social legitimacy	Newsletters, online updates
<b>FBOs (Faith-Based Organizations)</b>	Community Leaders	Low / Low	Inform	Low	Medium	Inform	Leverage moral authority for community cohesion	Community outreach, faith-based meetings
<b>Members of</b>	Government /	High /	Key	Medium	High	Collaborate	Secure	Direct engagement,

<b>Parliament</b>	Political	High	decision-makers				political buy-in and oversight	formal reports
<b>District Commissioner</b>	Government / Admin	High / High	Key decision-maker	Medium	High	Collaborate	Ensure alignment with district priorities	Direct engagement, formal reports

SOMBO KAWILILA



TOWN CLERK